

# COMPLIANCE & SAFETY

## Safety & Culture

### Arrive Alive: Drowsy Driving

#### Recent Transportation Data

The National Highway Traffic Safety Administration estimates that 100,000 police-reported crashes occur each year & they are primarily caused by drowsy driving, & that these crashes result in more than 71,000 injuries & \$12.5 million in monetary losses.

According to the National Sleep Foundation, drowsy driving is responsible for more than 6,400 U.S. deaths annually.

#### At-Risk Behaviors When Driving

Driving while tired can negatively affect a driver's reaction time. Fatigue can slow down a driver's reaction time, therefore their response to oncoming hazards, other drivers & at-risk encounters on the road is diminished. There is a greater tendency to become easily distracted, less attentive to surroundings, unaware of the changing driving conditions & have a reduced ability to make quick decisions when the driving environment changes.

### HOW TO REACH RISK

#### MHS:

Maxine.Cantis@VandaliaHealth.org  
Clarence.Swiger@VandaliaHealth.org  
Janel.Mudry@VandaliaHealth.org  
Ashley.Blair@VandaliaHealth.org

#### DHS:

Julia.Phillips@VandaliaHealth.org  
(304) 637-3181

## Compliance

### Discrimination & Harassment

No form of harassment or discrimination is tolerated at Vandalia Health. We are committed to providing equal employment opportunities & quality patient care to all in compliance with all applicable laws & regulations.

#### Remember:

- Treat others with respect
- Refrain from inappropriate or offensive jokes or messages & unwanted physical contact
- If you experience or observe harassment or discrimination, report the behavior to your supervisor, the human resources department, or the Vandalia Health "Speak Up" Line

### HOW TO REACH COMPLIANCE

#### MHS:

Compliance Hotline: +1(877) 777-0787  
calls are anonymous & 24/7  
[VandaliaHealth.EthicsPoint.com](mailto:VandaliaHealth.EthicsPoint.com)  
[Compliance@VandaliaHealth.org](mailto:Compliance@VandaliaHealth.org) |  
[MHS.Privacy@VandaliaHealth.org](mailto:MHS.Privacy@VandaliaHealth.org)

#### DHS:

[Apryl.D.Strother@VandaliaHealth.org](mailto:Apryl.D.Strother@VandaliaHealth.org)  
(304) 637-3656